

**DECISION No MB/2019/9
of the Management Board
of ENISA the European Union Agency for Cybersecurity**

**on a transfer from Title 1 “Staff expenditure” to
Title 2 “Buildings, equipment and miscellaneous operating expenditure”
for an amount of EUR 1,6 million**

THE MANAGEMENT BOARD OF ENISA,

Having regard to

- Regulation (EU) 2019/881 of the European Parliament and of the Council of 17 April 2019 on ENISA (the European Union Agency for Cybersecurity) and on information and communications technology cybersecurity certification and repealing Regulation (EU) No 526/2013 (Cybersecurity Act), in particular Article 31(1);
- Having regard to the decision of the Management Board No MB/2019/8 of 15 October 2019 on the Financial Rules (FR) applicable to ENISA in conformity with the Commission Delegated Regulation (EU) No 2019/715 of 18 December 2018 of the European Parliament and of the Council, in particular Article 26;

Whereas

- The Agency has identified the need to replace obsolete and fully depreciated hardware with an updated IT infrastructure (Title 2 “Buildings, equipment and miscellaneous operating expenditure”) to meet the requirements of ENISA’s new mandate.
- Initial appropriations in Title 1 “Staff Expenditure” were calculated based on the staffing capacity of ENISA as provided in the Commission Communication COM(2017) 477 final of 13/09/2017. The Cybersecurity Act came into force on 28 June 2019 thus the recruitment of new posts started only in the second half of 2019. Adding to this, there also has been an above-expected turnover of staff at ENISA, some backlog of recruitments pertaining to 2018 and difficulty to fill in positions of seconded national experts. Savings of EUR 1,6 million in this Title are therefore foreseen and it has been decided by ENISA to use these savings to finance the needs of Title 2.
- The Executive Director may propose transfers of appropriations from one title to another above 10% to the Management Board and it is proposed by the Executive Director to transfer EUR 1,6 million from Title 1 “Staff expenditure” to Title 2 “Buildings, equipment and miscellaneous operating expenditure”.
- The Executive Board has discussed this decision at its meeting held on 20 November 2019 and based on the reasons provided by ENISA advises the Management Board to adopt this decision.

HAS DECIDED**Article 1**

In the budget 2019 adopted by the Decision No MB/2019/3 of the Management Board of ENISA amending the Programming Document 2019-2021 and the Statement of Estimates 2019, the transfer of EUR 1,6 million from Title 1 “Staff expenditure” to Title 2 “Buildings, equipment and miscellaneous operating expenditure” is approved.

Article 2

Supporting documents showing the implementation of appropriations and estimates of requirements up to the end of the financial year, both for the headings to be credited and for those from which the appropriations are drawn is provided in the Annex 1 and Annex 2 of this decision.

Article 3

This Decision shall enter into force on the date of its adoption.

Done at Athens on 21 November 2019.

On behalf of the Management Board,

[signed]

Jean Baptiste Demaison

Chair of the Management Board of ENISA

ANNEX

Explanatory note to the Management Board on the proposal by the Executive Director to transfer amount of EUR 1,6 million from Title 1 “Staff expenditure” to Title 2 “Buildings, equipment and miscellaneous operating expenditure”

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1.1 OBJECTIVE OF THE TRANSFER OF EUR 1.6 MILLION FROM TITLE I TO TITLE II

Savings of EUR 1,6 million are foreseen under Title I “Staff Expenditure” mainly due to a late entry of force of the Cybersecurity Act delaying the recruitment planning (more details are available under point 2).

As provided in points 3 and 4, investments amounting to EUR 1,6 million are mainly needed in IT equipment to replace obsolete hardware with an updated IT infrastructure to meet all the requirements of ENISA’s new challenges linked to the new mandate. This will ensure the safe and smooth functioning of the Agency from an IT perspective including cybersecurity.

In accordance with Article 26 of the Framework Financial Regulation¹ and Article 26 of the ENISA’s Financial Rules², a transfer of more than 10 % is proposed to the Management Board from Title 1 “Staff expenditure” to Title 2 “Buildings, equipment and miscellaneous operating expenditure” to serve this purpose of replacing and updating ENISA’s IT infrastructure.

Table – 2019 Budget before and after transfer’s proposal

¹ Commission Delegated Regulation (EU) 2019/715 of 18 December 2018 on the framework financial regulation for the bodies set up under the TFEU and Euratom Treaty and referred to in Article 70 of Regulation (EU, Euratom) 2018/1046 of the European Parliament and of the Council

² Decision No MB/2019/8 of the Management Board of ENISA the European Union Agency for Cybersecurity on the Financial Rules applicable to ENISA in conformity with the Commission Delegated Regulation (EU) No 2019/715 of 18 December 2018 of the European Parliament and of the Council

Titles	Amended Budget 2019	Proposed transfer	After Transfer
Title I	9,39	-1,6	7,79
Title II*	2,04	+1,6	3,64
Title III	4,87	-	4,87
(in mil EUR)	16,29		16,29

* Title II does not include the subsidy of up to EUR 640 K from Hellenic Authorities for the rent of the building

1.2 JUSTIFICATION REGARDING SAVINGS UNDER TITLE I

The amended budget 2019 related to staff costs (Title I) amounts to EUR 9,4 million. The amended budget was based on the staffing capacity of the Agency as agreed with the Commission (Proposal COM(2017) 477 final of 13/09/2017) (hereinafter – Commission Proposal) in the light of the new Cybersecurity Act which came into force in June 2019 (Regulation (EU) 2019/881 of the European Parliament and of the Council of 17 April 2019 on ENISA (the European Union Agency for Cybersecurity) and on information and communications technology cybersecurity certification and repealing Regulation (EU) No 526/2013) (hereinafter - CSA).

According to the Commission Proposal, in the beginning of 2019 the Agency had the following posts:

- 59 Temporary Agents (TA) posts of which 12 new posts according to the Commission Proposal. 15 posts were to be filled in including 3 ongoing procedures since 2018 (which were concluded in 2019 (1 cancelled));
- 30 Contract Agents (CA) posts. 5 posts were to be filled in (5 ongoing procedures since 2018, which were concluded in 2019 while one was unsuccessful);
- 9 Seconded National Experts (SNE) posts of which 6 posts were to be filled in (on a rolling basis).

In line with the recruitment plan, all new 2019 CSA posts (10 recruitment procedures for 12 new posts) were launched. Out of 12 new posts, 3 have been filled, reserve lists have been established for 5 procedures and 4 procedures are ongoing. The Agency had as well to prepare recruitments linked to non-predictable resignations.

Altogether, the budget estimations could unfortunately not be met due the following reasons:

- Backlog of former recruitments (inconclusive calls of 2018);
- 2019 turnover (6 staff members left the Agency);
- Non-availability of valid reserve lists allowing quick recruitments;
- Delays occurring in the recruitments such as unavailability of Selection Board members, declination of candidates invited for interviews impacting the estimation of candidates' reimbursements, declination of offers from candidates, nomination decisions postponed impacting on the date to take up duties, i.e. instead of starting in 2019, some newcomers will start in 2020 given the notice period, etc.;
- Managerial decision not to offer traineeships opportunities;
- Difficult challenges to recruit SNEs. In 2019, the Agency had 2 "paid" SNEs and 1 "free" SNE while having 9 positions available. 1 "paid" SNE left the Agency on 31/08/2019. Despite the vigorous efforts in promoting to Members States, PERM REP, ENISA Management Board, National

Cybersecurity Agencies, etc. the recruitment of SNEs remain unsuccessful, impacting the budget consumption; and

- As consequence the budget consumption related to the “taking up duties” costs such as installation allowance, removal allowance, daily subsistence allowance, crèche/schools, pre-employment medical visits, etc. have also been significantly impacted.

Nevertheless, the delays in recruitments have not impacted *as per se* the performance of the Agency as interim services have been deployed to cover vacant positions, long term leaves, specific projects and in some specific cases extra workload.

To summarise, the actual forecasted staff costs should amount to EUR 7,8 million for the year 2019, as savings are foreseen under salaries (amounting to EUR 0.8 million) and under allowances related to “taking up duties” (amounting to EUR 0.8 million). Therefore, the total of EUR 1,6 million savings are foreseen in Title I.



1.3 JUSTIFICATION TO INCREASE INVESTMENTS IN IT

The initial appropriations for Title II for the budget lines covering IT expenditure amount to EUR 1,4 million.

The amount would be enough to cover the usual running costs of Corporate IT and Operational Systems of the Agency. In addition, it also include the purchase of one Data Center for Heraklion for the MeliCERTes project that ENISA is taking on board and some further investment in other equipment such as laptops and main components of a new Corporate Data Center for Heraklion.

However, the real needs of investment in equipment, systems and external support were much higher than what the initial appropriations allowed. Extensive planning was conducted for a multi-year investment plan for all the need of the Agency given the limited amount of funds available. This would allow ENISA to strengthen its security, systems, applications and network in a phased approach in the next 2/3 of years.

It should be emphasized, that the need for improving all areas of IT mentioned above should be addressed with urgency given the rapid evolution of the IT threat landscape and ideally, all identified projects should be conducted in 2019 and not spread out along a few years.

From very early in the year, ENISA's Senior Management has agreed that if additional funds were to be available then Title II should receive additional financial support to run as many projects as possible in 2019.

Regarding the main projects that ENISA will be able to conduct in 2019 with the proposed transfer of released funds from Title 1, they refer mainly to the purchase of two new Data Centers for Corporate IT and MeliCERTes, investment in external expertise and hardening of network and systems of the Agency.

ENISA currently has only one Data Center (DC) located in Heraklion. All the on-site applications of the Agency are running from this single DC, which represents a single point of failure. However, in the presence of a negative event in the infrastructure it would take some time to restore all systems in the Agency affecting the day-to-day operations.

In addition, the DC has not been subject to any investment for a long time now and it is imperative that upgrades are made as constitute a critical risk for the Agency.

In this context, the Agency considers that the best course of action would be to have a new Data Center taking advantage of the newest technologies so that several objectives can be achieved, namely increased security posture, easier maintenance, upgrade and patching and less human efforts needed.

The technology to be used is hyperconvergence which will enable the benefits described.

Also, a second DC needs to be procured to be located in Athens to ensure high availability of all ENISA systems. In the event of one catastrophic event in one of the DC sites the Agency ensures that there is no disruption in the day to day operational work.

To complement the investment of high availability, the Agency, through a MoU with another EU Agency (EUIPO) is also setting up a disaster recovery site in Alicante.

With these three projects, ENISA will have state of the art systems, significantly improved security posture, better backups and higher availability for the next several years as it is required for an EU Agency, in particular for the Agency for Cybersecurity.

ENISA is also investing in two Data Centres, one in Heraklion and another one in Athens for the MeliCERTes project. These are part of the plan and transition of the project from the European Commission and Consortium of contractors to ENISA and it will be a separate infrastructure from the one of the Agency as required.

Finally, in the follow up of the annual risk assessment that ENISA conducts on its IT systems, which is performed in cooperation with the Information Security Officer of the Agency, a number of improvements to be made were identified. To this effect, and given the available resources in the Agency within the IT team, external support is essential to ensure that all necessary improvements are performed whilst maintaining systems operating flawlessly and helpdesk function as required.

With the support of these external contractors, ENISA will conduct tasks such as hardening of systems, improve monitoring capabilities, conduct SharePoint enhancements, have on site presence of engineers to strengthen the systems, etc.

With the projects mentioned above, ENISA will be fully prepared for the challenges ahead in an ever-evolving context of increased threats to the security of organisations. As mentioned, several other projects and activities are being conducted, but these fall in the normal investment cycle of the Agency in the IT infrastructure and equipment.

The breakdown of the investments to be conducted with the transfer of funds from Title 1 of EUR 1,6 million is as follows:

Investments to be made with the additional transfer of EUR 1.6 million			
Item	Unit Cost	Quantity	Total Costs
Hardware Corporate Data Center (DC) Athens	€ 280.000,00	1	€ 280.000,00
Hardware and Support MeliCERTes DC Athens	€ 260.756,27	1	€ 260.756,27
Product support	€ 200.000,00	1	€ 200.000,00
Backup solution per DC	€ 80.000,00	4	€ 320.000,00
External Support/Contractors	€ 250.000,00	1	€ 250.000,00
Migration/Installation/Configuration of DC	€ 200.000,00	1	€ 200.000,00
Other smaller projects	€ 89.243,73	1	€ 89.243,73
Total			€ 1.600.000,00

1.4 JUSTIFICATION FOR THE MOST SIGNIFICANT IT PROJECTS (TO BE COMMITTED DURING THE 2019 BUDGETARY YEAR)

To explain with some more detail the most significant investments to be conducted by IT for 2019, which takes in to account the initial appropriations and the funds of the requested transfer from Title 1, ENISA has the following projects:

1.4.1 Data Center Heraklion

- The costs for a new Data Center in Heraklion are as follows:

Data Center Heraklion	
Hardware	€ 280.000,00
Product support	€ 200.000,00
Backup solution	€ 80.000,00
Total	€ 560.000,00

- As previously explained the current Data Center in existence has outdated equipment and technology and it reached the end of its life cycle. Therefore, a new DC is imperative for the Agency.
- The technology selected for the new DC will release human resources from the operation of the systems to other important areas. It will also allow for better control and monitoring of the network.
- In terms of yearly maintenance costs, they are expected to be at a lower level than the current ones as the product support will cover equipment replacement, troubleshooting and as stated releases resources.
- With this investment, it is not foreseen further considerable costs for the next 5-year period or even beyond, meaning that the investment will have a long life cycle until full depreciation.
- All the preparatory work for the project is concluded and if approval is given, the Agency can proceed with it immediately. The procurement procedure shall use a Frame work Contract (FwC) in place and therefore funds can be committed well before the end of the year.

1.4.2 Data Center in Athens

- The costs for a new Data Center in Athens are as follows:

Data Center Athens	
Hardware	€ 280.000,00
Product support	€ 200.000,00
Backup solution	€ 80.000,00
Total	€ 560.000,00

- ENISA does not have a second DC in place, which poses a very important risk, as high availability is not ensured, and in the event of a crisis in the only DC, it could bring operations to an halt for an undetermined amount of time. The same rational applies in terms of backup capabilities, as one instance of backup is clearly not enough and poses significant risks as well.
- In the same light of what has been decided for the DC in Heraklion:
 - o The technology selected for the DC will release Human Resources from the operation of the systems to other important areas. It will also allow for better control and monitoring of the network.
 - o In terms of yearly maintenance costs, they are expected to be at a lower level than the current ones as the product support will cover equipment replacement, troubleshooting and as stated releases resources.
 - o With this investment, it is not foreseen further considerable costs for the next 5-year period or even beyond, meaning that the investment will have a long life cycle.
 - o All the preparatory work for the project is concluded and if approval is given, the Agency can proceed with it immediately. The procurement procedure shall use a FwC contract in place and therefore funds can be committed well before the end of the year.

1.4.3 Migration and configuration services for new networks

- The cost for the services is estimated at 200K EUR
- With the purchase of the new DC there is a need of performing the migration from the old DC to the new one and perform all necessary configuration services, including the installation of test environment for the several different systems and applications used in ENISA. This is also one of the main needs identified as currently minimal amount of applications have a test environment, which prevents significant improvements in several areas.
- These costs are a one off and for the future there will be no further investment in this area
- All the preparatory work for the project is concluded and if approval is given, the Agency can proceed with it immediately. The procurement procedure shall use a FwC contract in place and therefore funds can be committed well before the end of the year.

1.4.4 External expertise support

- The cost for the services is estimated at 250K EUR and it can be increased or decreased according to budget availability but this estimation represents a critical investment.
- Due to the lack of a test environment, human and financial resources available in the last years some much needed work in the network, systems and applications has been delayed. Therefore a general hardening of all the components listed is also critical at this point in time as noted by the performed annual security risk assessment.
- With the external expertise the Agency intends to cover areas such as :
 - o SharePoint development improvement (on which many of the working applications of ENISA)
 - o Hardening of Exchange which is on premises
 - o Hardening of network
 - o Physical presence of network specialist which is an area of expertise currently lacking in ENISA and essential for optimization of the resources available
 - o Improve helpdesk and project management capabilities for all areas of the Agency
 - o Improve time management and time keeping capabilities
 - o Etc.
- All the preparatory work for the different projects is concluded and if approval is given the Agency can proceed with it immediately. The procurement procedure shall use a FwC contract in place and therefore funds can be committed well before the end of the year.

1.5 MELICERTES DATA CENTER'S

- The costs for the two Data Centers for MeliCERTes are as follows:

Data Center Melicertes Heraklion	
Hardware/Product Support	€ 260.756,27
Backup solution	€ 80.000,00
Total	€ 340.756,27

Data Center Melicertes Athens	
Hardware/Product Support	€ 260.756,27
Backup solution	€ 80.000,00
Total	€ 340.756,27

- The costs regarding Hardware and Support for the two Data Center for MeliCERTes was already taken in to consideration for the initial appropriation for Title II and they are not to be considered additional projects as such. However for the project there is an increase of the initial estimated costs for two main reasons:
 - o The initial study conducted by the Consortium for the DC's did not take in to account the cost of support, which is always a considerable amount of the investment.
 - o In the study there were no provisions for backup solutions which are very often not included in the DC study structure but are essential nonetheless.
- The hardware and support for the server farm in Heraklion has been purchase already and the next step is to purchase the equipment for the server farm in Athens and the backup solution.
- All the preparatory work for the project is concluded and the Agency can proceed with it immediately. The procurement procedure shall use a FwC contract in place and therefore funds can be committed well before the end of the year.

1.6 LEVEL OF COMMITMENTS FOR IT BUDGET LINES

As a final note at present, the amount of funds uncommitted in the IT budget lines is of 425K EUR which represents 30% of the initial budget. This amount will be committed in the upcoming weeks with equipment for Data Center in Heraklion and respective support.



Annex 2 STATEMENT OF EXPENDITURE 2019 (expressed in euro)

Title	Heading	Amended Budget 2019 (1)	Budget 2019 after ED transfers within Titles (2)	Budget 2019 after MB transfer (3)	Difference between the budget after MB transfer and the Amended Budget (3)-(1)
1	STAFF	9.387.948,32	9.387.948,32	7.787.948,32	-1.600.000,00
2	BUILDINGS, EQUIPMENT AND MISCELLANEOUS OPERATING EXPENDITURE *	2.677.000,00	2.677.000,00	4.277.000,00	1.600.000,00
3	OPERATIONAL EXPENDITURE	4.868.003,73	4.868.003,73	4.868.003,73	0,00
	GRAND TOTAL	16.932.952,05	16.932.952,05	16.932.952,05	0,00
* Title II includes the subsidy of up to EUR 640 K from Hellenic Authorities for the rent of the building					
1	STAFF				
11	STAFF IN ACTIVE EMPLOYMENT				
110	<i>Staff holding a post provided for in the establishment plan</i>				
1100	Basic salaries	5.000.000,00	4.705.000,00	4.271.465,08	-728.534,92
1101	Family allowances	p.m.	0,00	0,00	
1102	Expatriation and foreign-residence allowances	p.m.	0,00	0,00	
	Article 1 1 0	5.000.000,00	4.705.000,00	4.271.465,08	-728.534,92
111	<i>Other staff</i>				
1110	Contract Agents	1.650.000,00	1.650.000,00	1.377.833,49	-272.166,51
1113	Seconded National Experts (SNEs)	144.000,00	144.000,00	81.281,96	-62.718,04
	Article 1 1 1	1.794.000,00	1.794.000,00	1.459.115,45	-334.884,55
112	<i>Employer's Social Security Contributions</i>				
1120	Insurance Against Sickness	p.m.	0,00	0,00	
1121	Insurance Against Occupational Disease and Accidents	p.m.	0,00	0,00	
1122	Insurance Against Unemployment	p.m.	0,00	0,00	
	Article 1 1 2	0,00	0,00	0,00	0,00
113	<i>Miscellaneous Allowances and Grants</i>				
1130	Childbirth and Death Allowances and Grants	p.m.	0,00	0,00	
1131	Annual Travel Expenses from the Place of Work to Origin	p.m.	0,00	0,00	

	Article 1 1 3	0,00	0,00	0,00	0,00
119	Salary Weightings				
1190	Salary Weightings	p.m.	0,00	0,00	
	Article 1 1 9	p.m.	0,00	0,00	0,00
	CHAPTER 1 1	6.794.000,00	6.499.000,00	5.730.580,53	-1.063.419,47
12	RECRUITMENT EXPENDITURE				
120	Travel Expenses in interviewing candidates				
1200	Travel Expenses in interviewing candidates	97.000,00	97.000,00	98.040,00	1.040,00
	Article 1 2 0	97.000,00	97.000,00	98.040,00	1.040,00
121	Expenditure on entering/leaving and transfer				
1210	Expenses on Taking Up Duty and on End of Contract	40.000,00	40.000,00	24.619,42	-15.380,58
1211	Installation, Resettlement and Transfer Allowance	356.042,32	356.042,32	98.505,05	-257.537,27
1212	Removal Expenses	247.000,00	247.000,00	64.488,30	-182.511,70
1213	Daily Subsistence Allowance	228.906,00	228.906,00	61.746,33	-167.159,67
	Article 1 2 1	871.948,32	871.948,32	249.359,10	-622.589,22
	CHAPTER 1 2	968.948,32	968.948,32	347.399,10	-621.549,22
13	SOCIO-MEDICAL SERVICES AND TRAINING				
131	Medical Service				
1310	Medical Service	75.000,00	75.000,00	38.620,00	-36.380,00
	Article 1 3 1	75.000,00	75.000,00	38.620,00	-36.380,00
132	Training				
1320	Language Courses and Other Training	250.000,00	250.000,00	217.034,64	-32.965,36
	Article 1 3 2	250.000,00	250.000,00	217.034,64	-32.965,36
	CHAPTER 1 3	325.000,00	325.000,00	255.654,64	-69.345,36
14	TEMPORARY ASSISTANCE				
140	European Commission Management Costs				
1400	EC Management Costs	58.000,00	58.000,00	54.737,35	-3.262,65
	Article 1 4 0	58.000,00	58.000,00	54.737,35	-3.262,65
141	Social welfare				
1410	Special Assistance Grants	0,00	0,00	0,00	0,00
1411	Other welfare expenditure	110.000,00	145.000,00	154.357,60	44.357,60

1412	Schooling & Education expenditure	420.000,00	420.000,00	316.461,86	-103.538,14
	Article 1 4 1	530.000,00	565.000,00	470.819,46	-59.180,54
142	Temporary Assistance				
1420	Interim Service	572.000,00	832.000,00	802.000,00	230.000,00
1421	Consultants	115.000,00	115.000,00	126.757,24	11.757,24
1422	Internal Control and Audit	25.000,00	25.000,00	0,00	-25.000,00
	Article 1 4 2	712.000,00	972.000,00	928.757,24	216.757,24
	CHAPTER 1 4	1.300.000,00	1.595.000,00	1.454.314,05	154.314,05
	Total Title 1	9.387.948,32	9.387.948,32	7.787.948,32	-1.600.000,00
2	BUILDINGS, EQUIPMENT AND MISCELLANEOUS OPERATING EXPENDITURE				
20	BUILDINGS AND ASSOCIATED COSTS				
200	Buildings and associated costs				
2000	Rent of buildings	640.000,00	640.000,00	640.000,00	0,00
2002	Building Insurance	6.000,00	6.000,00	5.100,00	-900,00
2003	Water, gas, electricity and heating	130.000,00	130.000,00	60.000,00	-70.000,00
2004	Cleaning and maintenance	74.000,00	74.000,00	73.270,92	-729,08
2005	Fixtures and Fittings	25.000,00	25.000,00	19.193,25	-5.806,75
2006	Security equipment	25.000,00	25.000,00	1.000,00	-24.000,00
2007	Security Services	140.000,00	140.000,00	126.596,95	-13.403,05
2008	Other expenditure on buildings	60.000,00	60.000,00	38.152,75	-21.847,25
	Article 2 0 0	1.100.000,00	1.100.000,00	963.313,87	-136.686,13
	CHAPTER 2 0	1.100.000,00	1.100.000,00	963.313,87	-136.686,13
21	MOVABLE PROPERTY AND ASSOCIATED COSTS				
210	Technical Equipment and installations				
2100	Technical Equipment and services	25.000,00	25.000,00	8.940,00	-16.060,00
	Article 2 1 0	25.000,00	25.000,00	8.940,00	-16.060,00
211	Furniture				
2110	Furniture	15.000,00	15.000,00	12.021,22	-2.978,78
	Article 2 1 1	15.000,00	15.000,00	12.021,22	-2.978,78
212	Transport Equipment				
2120	Transport Equipment	p.m.			

2121	Maintenance and Repairs of transport equipment	12.000,00	12.000,00	10.870,00	-1.130,00
	Article 2 1 2	12.000,00	12.000,00	10.870,00	-1.130,00
213	Library and Press				
2130	Books, Newspapers and Periodicals	6.000,00	6.000,00	5.819,00	-181,00
	Article 2 1 3	6.000,00	6.000,00	5.819,00	-181,00
	CHAPTER 2 1	58.000,00	58.000,00	37.650,22	-20.349,78
22	CURRENT ADMINISTRATIVE EXPENDITURE				
220	Stationery, postal and telecommunications				
2200	Stationery	60.000,00	60.000,00	17.501,80	-42.498,20
2201	Postage and delivery charges	20.000,00	20.000,00	20.000,00	0,00
2203	Other Office Supplies	23.000,00	23.000,00	15.869,58	-7.130,42
	Article 2 2 0	103.000,00	103.000,00	53.371,38	-49.628,62
221	Financial charges				
2210	Bank charges and interest paid	1.000,00	1.000,00	0,00	-1.000,00
	Article 2 2 1	1.000,00	1.000,00	0,00	-1.000,00
223	Damages				
2230	Damages	p.m.	0,00	0,00	
	Article 2 2 3	p.m.	0,00	0,00	0,00
	CHAPTER 2 2	104.000,00	104.000,00	53.371,38	-50.628,62
23	ICT				
230	ICT				
2304	Service Transition	600.000,00	600.000,00	2.678.478,61	2.078.478,61
2305	Service Operations	220.000,00	220.000,00	115.126,51	-104.873,49
2306	Service Security	p.m.	0,00	0,00	
2307	Service External	595.000,00	595.000,00	429.059,41	-165.940,59
2308	Service Strategy	p.m.	0,00	0,00	
	Article 2 3 0	1.415.000,00	1.415.000,00	3.222.664,53	1.807.664,53
	CHAPTER 2 3	1.415.000,00	1.415.000,00	3.222.664,53	1.807.664,53
	Total Title 2	2.677.000,00	2.677.000,00	4.277.000,00	1.600.000,00
3	OPERATIONAL EXPENDITURE				
30	ACTIVITIES RELATED TO MEETINGS AND MISSIONS				

300	Meetings of the Bodies of the Agency				
3001	Meetings of Official Bodies	120.000,00	150.000,00	150.000,00	30.000,00
3005	Executive Director Office Meetings	p.m.	0,00	0,00	
	Article 3 0 0	120.000,00	150.000,00	150.000,00	30.000,00
301	Mission and Representation Costs				
3011	Entertainment and Representation expenses	15.393,68	15.393,68	15.393,68	0,00
3016	Missions	897.930,00	897.930,00	897.930,00	0,00
	Article 3 0 1	913.323,68	913.323,68	913.323,68	0,00
302	Other meetings				
3021	Other Operational meetings	10.000,00	10.000,00	10.000,00	0,00
	Article 3 0 2	10.000,00	10.000,00	10.000,00	0,00
	CHAPTER 3 0	1.043.323,68	1.073.323,68	1.073.323,68	30.000,00
32	HORIZONTAL OPERATIONAL ACTIVITIES				
320	Conferences and Joint Events				
3200	Horizontal Operational meetings	214.608,05	197.108,05	197.108,05	-17.500,00
	Article 3 2 0	214.608,05	197.108,05	197.108,05	-17.500,00
321	Communication and Information dissemination				
3210	Communication activities	150.000,00	153.000,00	153.000,00	3.000,00
3211	Internal Communication	0,00	0,00	0,00	0,00
3212	Stakeholders' communication	113.000,00	113.000,00	113.000,00	0,00
	Article 3 2 1	263.000,00	266.000,00	266.000,00	3.000,00
322	Web-Site Development				
3220	Web-Site Development	p.m.	0,00	0,00	
	Article 3 2 2	0,00	0,00	0,00	0,00
323	Translation and interpretation services				
3230	Translations	30.072,00	30.072,00	30.072,00	0,00
	Article 3 2 3	30.072,00	30.072,00	30.072,00	0,00
324	Publications				
3240	Publications	0,00	0,00	0,00	0,00
	Article 3 2 4	0,00	0,00	0,00	0,00
325	Operational Systems				
3250	Operational Systems	57.000,00	74.500,00	74.500,00	17.500,00

	Article 3 2 5	57.000,00	74.500,00	74.500,00	17.500,00
326	Strategy and Evaluation				
3260	Strategic consultancy	50.000,00	47.000,00	47.000,00	-3.000,00
3261	External Evaluations	0,00	0,00	0,00	0,00
	Article 3 2 6	50.000,00	47.000,00	47.000,00	-3.000,00
	CHAPTER 3 2	614.680,05	614.680,05	614.680,05	0,00
36	CORE OPERATIONAL ACTIVITIES				
360	Stakeholders' collaboration				
3600	Stakeholders' collaboration	p.m.	0,00	0,00	
	Article 3 6 0	0,00	0,00	0,00	0,00
361	NIS Policy				
3610	NIS Policy	p.m.	0,00	0,00	
	Article 3 6 1	0,00	0,00	0,00	0,00
362	NIS Technology				
3620	NIS Technology	p.m.	0,00	0,00	
	Article 3 6 2	0,00	0,00	0,00	0,00
363	Activity: Expertise				
3630	Activity: Expertise	875.000,00	832.000,00	832.000,00	-43.000,00
	Article 3 6 3	875.000,00	832.000,00	832.000,00	-43.000,00
364	Activity: Policy				
3640	Activity: Policy	1.150.000,00	1.095.999,79	1.095.999,79	-54.000,21
	Article 3 6 4	1.150.000,00	1.095.999,79	1.095.999,79	-54.000,21
365	Activity: Capacity				
3650	Activity: Capacity	535.000,00	602.000,21	602.000,21	67.000,21
	Article 3 6 5	535.000,00	602.000,21	602.000,21	67.000,21
366	Activity: Community				
3660	Activity: Community	650.000,00	650.000,00	650.000,00	0,00
	Article 3 6 6	650.000,00	650.000,00	650.000,00	0,00
	CHAPTER 3 6	3.210.000,00	3.180.000,00	3.180.000,00	-30.000,00
	TITLE 3	4.868.003,73	4.868.003,73	4.868.003,73	0,00
	GRAND TOTAL	16.932.952,05	16.932.952,05	16.932.952,05	0,00

This document is based on the information available as at 08/11/2019 and figures per Budget line may change on the date the transfer is approved